



**Independent School District #883  
Regular School Board Meeting  
September 19, 2011**

Chair Botten called the regular meeting to order at 6:38 pm. Members Abrahamson, Botten, Grimm, Tryon and Smith was present. Member Tryon arrived at 6:41 pm. Member Anderson was absent. Also present were Principals Ryan Jensen, Marie Flanary, and Brenda Petersmeyer, Director of Teaching and Learning Ave Beaupre, Activities Director Glenn Klaphake, Business Manager Sandy Strozyk and Superintendent Paul Durand.

Abrahamson motioned to approve the amended agenda with the update of Personnel items and Proposed Tax Payable 2012 under Fiscal Responsibility. Grimm seconded. The motion carried unanimously.

**Recognition**

- **Educational Support Staff Award**—The Board recognized Cathy Jones, Michelle Schulze and Sally Martinson as the recipients of the Educational Support Staff Award, presented at the Resource Training and Solutions recognition ceremony on September 14, 2011.
- **Community Education Boys and Girls Soccer Programs**—The Board recognized the Rockford Girls and Boys Soccer programs for their commitment to the summer youth soccer program. The six-week program served over 250 participants, ages five years old through 6th grade. Adults--Mike Leipholtz, RHS Boys Coach, Megan Johnson
  - Girls Players - Emily Koenen- Captain, KaLeigh Dwinell, Abby Botten, Cally Nielsen, Rachel Clem, Sarah Nielsen, Ashley Dick, Kallie Statema, Ashley Lockett, Kassy Vetteson, Morgan Aubel, Megan Clouse, McKenzy Belanger, Micheala Johnson
  - Boys Players -Anthony Maiolo, Brad Johnson, Cody Moe McCormick Deering
- **Gifted and Talented Program**—The Board recognized Amy Denneson for her work with the new EXCEL program.
- **Student in the News**--Maddie Comb was recognized for being named Kare 11 Athlete of the Week for September 5th in Girls Soccer.
- **Athletic Notable Performances**--Nathan Schumacher, Boys Cross Country, for his personal best- 2:00 minutes improved; John Redepenning, Football captain, for 57 rushing attempts for 327 total yards; Jordan O'Reilly, Boys Soccer goalie, for the Penalty Kick-Save vs. Mayer Lutheran; and Brooke Dormanen, Volleyball starting center, for 20+ set assist per match, were all recognized.
- **Cheerleading**: Alex Pliego was recognized for being involved in the All-State Cheer Competition.

**Public Comments**

There were no public comments.

**Consent Items**

Abrahamson motioned, seconded by Tryon, to approve the following consent items:

- Minutes of the Regular Meeting-August 22, 2011
- Minutes of the Work Session-September 12, 2011
- Personnel:
  1. Sally Martinson, resignation as para educator
  2. Diane Hopkins, resignation as para educator
  3. Collette Viquez, hire as 0.5 FTE LPN
  4. Allison Rothstein, lane change to MA+30

5. Brandy Gullickson, lane change to MA, pending
  6. Michelle Windel, lane change to MA +30
  7. Betsy Pennuto, lane change to MA +30
  8. Kristen Nolby, lane change to MA +15
  9. Beth Russell, lane change to MA +15
  10. Cheryl Maiolo, lane change to MA +30, pending
  11. Tamara Hedeem, lane change to MA +15
  12. James Carr, hire as LT Q Comp Substitute
  13. James Carr, hire as Head Girls Basketball Coach
- Bills and Wire Transfers:

General Fund	\$	652,492.77
Food Service	\$	6,244.10
Community Services	\$	21,843.74
Debt Service	\$	75.07
Agency Fund	\$	9,862.99
Total	\$	690,518.67
Wire Transfers totaling \$		1,941,215.63
  - Open Enrollments
    1. Student in Grade 10, open enrolled to ISD 277
    2. Student in Grade 12, open enrolled to ISD 286
    3. Student in Grade 5 open enrolled to ISD 294
    4. Student in Grade 12, open enrolled to ISD 885
    5. Student in Grade 6, open enrolled from ISD 1
    6. Student in Grade 12, open enrolled from ISD 877
    7. Student in Grade 2, open enrolled from ISD 279
    8. Student in Grade 5, open enrolled from ISD 879
    9. Student in Grade 3, open enrolled from ISD 877
    10. Student in Grade 10, open enrolled from ISD 879
    11. Student in Grade 12, open enrolled from ISD 879
    12. Student in Grade 1, open enrolled from ISD 879
    13. Student in Grade 12, open enrolled from ISD 879
    14. Student in Grade 6, open enrolled from ISD 279
    15. Student in Grade 12, open enrolled from ISD 277
    16. Student in Grade 4, open enrolled from ISD 279
    17. Student in Grade K, open enrolled from ISD 279
    18. Student in Grade 7, open enrolled from ISD 279
    19. Student in Grade K, open enrolled from ISD 877
    20. Student in Grade 8, open enrolled from ISD 879
    21. Student in Grade 7, open enrolled from ISD 877
    22. Student in Grade 10, open enrolled from ISD 877
  - Donations from Hanover Athletic Association, M. Spangler, and Target Take Charge of Education.
  - Approval of the Agreement of Clinical Placement with University of St. Thomas
- Motion passed unanimously.

### **High Student Achievement**

Principal Petersmeyer updated the board on their September 11 Ceremony of Remembrance, new recess procedures, fourth and fifth grade department changes, principal and counselor classroom visits, NWEA MAP testing, EXCEL Information Nights, bus safety drills and upcoming Fire Safety Week.

Principal Flanary reported first day of school events, rain garden events, Baker Park field work experience, Chuck Tryon's visit regarding grapes, garden club and upcoming Deep Portage plans.

Principal Jensen gave a report on the senior exit survey, lunch for new students and foreign exchange students, NWEA testing, student of the month program and upcoming Homecoming plans.

Superintendent Durand updated the board on the live-streaming video from September 16, 2011 football game.

Director of Teaching and Learning Beaupre reported technology and Q Comp workshops, math training, Excel open houses, building staff development, AYP data and assessments including results of the MCA III from the spring 2011.

Grimm motioned to approve the Annual Report on Curriculum, Instruction, and Student Achievement as presented. Abrahamson seconded. Motion carried unanimously.

Superintendent Durand updated the Board on the various meetings, school events, school open houses, Rockford-Greenfield Chamber of Commerce meeting, City of Rockford video production meeting, Schools for Equity in Education Legislative meeting, building project meeting and upcoming events.

Activities Director Klaphake gave information on the fall season's increased participation rate, Minnesota State High School League's Activity Survey option, Central Minnesota Conference Leadership attendees, upcoming events and updates on the conference soccer affiliation, facilities programming, signage in district, dance team and webcasting.

Member Abrahamson introduced the following resolution, as presented, and moved its adoption:

**Resolution Approving the District's Q Comp Program and Plan for the 2011-12 School Year**

WHEREAS, the Minnesota Department of Education approved the District's Q Comp application as per letter dated June 29, 2011 with five components;

- Component 1: Career Ladder/ Advancement Options
- Component 2: Job Embedded Professional Development
- Component 3: Teacher Observation/Evaluation
- Component 4: Performance Pay
- Component 5: Alternative Salary Schedule

and

WHEREAS, the Education Minnesota-Rockford ratified the proposed Q Comp Program and Plan;

THEREFORE, the Rockford School Board of Education approves the district's Q Comp program and plan as approved and directs its implementation for the 2011-12 school year.

The motion of the adoption of the foregoing resolution was duly seconded by Member Tryon and upon vote being taken thereon, the following voted in favor thereof: Abrahamson, Botten, Grimm, Smith and Tryon. Anderson was absent.

And the following voted against the same: None

Where upon said resolution was declared duly passed and adopted.

### **Safe and Welcoming Learning Environment**

The Board reviewed the student enrollment summary and projections. Superintendent Durand noted that 18 new students open-enrolled into our district this month.

### **Fiscal Responsibility**

Business Manager Strozyk reported on marquee installation, business office updates, building and grounds, technology, transportation and food service.

Superintendent Durand updated a board on the field clean-up project fundraiser idea. The cheerleaders volunteered for the first event.

Grimm motioned to direct the administration to prepare as necessary the appropriate resolutions, legal documents, and financial analysis to move forward with a bond election to be held on March 13, 2012 for the purpose of repair and improvements to the existing school facilities and grounds as presented at the work session on September 12, 2011. Tryon seconded. Motion carried unanimously. These resolutions and documents should be brought to the October 17 regular school board meeting for action.

Abrahamson motioned to approve the Proposed Levy Payable 2012 at maximum allowed, as presented. Tryon seconded. Motion carried unanimously.

### **Efficient and Effective Operations**

The Board reviewed the following policy changes.

- 405 Veterans Preference
- 406 Personnel Data
- 414 Mandated Reporting
- 419 Tobacco Free Environment
- Non-Substantive Changes
- 416 Drug and Alcohol Testing
- 425 Staff Development

Action will take place at the October regular meeting.

The individual board members gave reports on their committee assignments.

### **Announcements**

There will be a Board work session on October 3, 2011, at 6:30 PM, at Rockford Middle School in the Board Room.

The next regular meeting of the Board of Education is scheduled for Monday, October 17, 2011, 6:30 PM, at Rockford Middle School.

Abrahamson motioned to adjourn the meeting at 8:22 PM, seconded by Grimm. Motion carried unanimously.

Kathy Ehlers  
Recorder

Chuck Tryon  
Clerk